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Meeting:	Council
Date:	Wednesday 18 November 2009
Subject:	Human resources delegations
Report of:	Councillor Tester on behalf of the Cabinet

The Council is asked to consider the Cabinet minute and resolutions from the meeting held on 21 October 2009. These are set out below.

Further copies of the report are available on request – please see end of this report. Copies may be seen on the Council's website at: <a href="http://www.eastbourne.gov.uk/council/meetings/cabinet/">http://www.eastbourne.gov.uk/council/meetings/cabinet/</a>

## The Council is asked to:-

Formally approve the human resources delegation arrangements recommended to them by the Cabinet as set out in the minutes of the Cabinet's meeting on 21 October 2009.

## Minute Extract CABINET, 21 October 2009

## \*78 Human resources delegations

- 78.1 Cabinet considered the report of the Head of Human Resources seeking approval to revised delegation arrangements following the adoption of new pay and grading provisions, corporate structures and senior management.
- \*78.2 **Resolved:** (1) That Cabinet endorse the HR delegations as set out in the appendix to the report; noting that the exercise of delegations shall be undertaken in accordance with approved policies and procedures.

(2) That in relation to the exercise of the Council's powers to appoint staff, and to determine the terms and conditions on which they hold office (including procedures for their dismissal) and the exercise of functions relating to local government pensions etc., full Council be asked to:-

- (a) approve the foregoing delegations;
- (b) approve all previously approved and current policies and procedures (whether adopted by Council, Cabinet, predecessor bodies or by officers under their delegated powers) in relation to their application under the foregoing delegations or otherwise by the Council (or body or officer authorised by the Council) and to note that these policies and procedures are set out in the Personnel Standards held by the Head of Human Resources and otherwise available via the Council's

intranet; and

(c) delegate authority to the Head of Human Resources, in consultation with Chief Executive and Deputy Chief Executive, to make any necessary changes to adopted policies and procedures to keep the Council within the law and in accordance with good practice.

For a copy of the reports please contact Local Democracy at the Town Hall, Eastbourne, BN21 4UG. Tel. (01323) 415021. E-mail: localdemocracy@eastbourne.gov.uk

For further information please contact Caroline Freeman, Head of Human Resources, Town Hall, Eastbourne, Tel no: (01323) 415106 or internally on extension 5106 E-mail: caroline.freeman@eastbourne.gov.uk.

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